

THE RELATIONSHIP BETWEEN THE IMPLEMENTATION OF WORKING
SAFETY AND HEALTH TOWARDS WORK SATISFACTION IN STUDENT
LABORATORY OF DENTAL NURSING DEPARTMENT
MANADO

Suryati Ismail*, Quroti A'yun, Siti Hidayati
Jurusan Keperawatan Gigi Poltekkes Kemenkes Yogyakarta
Jl. Kyai Modjo No. 56 Pingit Yogyakarta
Email : suryatimanis73@gmail.com

ABSTRACT

Background: In this era of globalization, working safety and health (K3) has become a necessity in every part of work, whether it is field or office work. Educational laboratories, which are part of office work, currently very vulnerable to work accidents, so the application of K3 in clinical laboratories is an effort that must be done to provide health and safety guarantees while providing job satisfaction for students in the laboratory.

Objectives of the Research: To investigate the relationship between the implementation of working safety and health in student work satisfaction in the nursing service laboratory of Manado Dental Nursing Department.

Research Methodology: This study used observational analytic with cross sectional approach. The study was conducted in December 2018. The population of the study was students of the Manado Dental Nursing Department. The number of samples was 48 students with total sampling techniques. Data analysis used Kendall's tau Test.

Result of the Study: The highest implementation score results are in the medium category as much as 54.2% and the highest satisfaction score is in the medium category as much as 60.4%. The results of the study showed that there is a relationship between the implementation of K3 and work satisfaction with a value of $p = 0.03$ ($p < 0.05$)

Conclusion : There is a relationship between the implementation of working safety and health towards student work satisfaction.

Keywords: Implementation Working Safety and Health, Work Satisfaction, Student

HUBUNGAN PENERAPAN KESEHATAN DAN KESELAMATAN KERJA
DENGAN KEPUASAN KERJA MAHASISWA DI LABORATORIUM
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Suryati Ismail*, Quroti A'yun, Siti Hidayati
Jurusan Keperawatan Gigi Poltekkes Kemenkes Yogyakarta
Jl. Kyai Modjo No. 56 Pingit Yogyakarta
Email : suryatimanis73@gmail.com

ABSTRAK

Latar Belakang : Masa era globalisasi saat ini kesehatan dan keselamatan kerja (K3) telah menjadi suatu kebutuhan dalam setiap bagian kerja, baik yang berada dilapangan atau didalam ruangan. Laboratorium pendidikan yang merupakan bagian kerja dalam ruangan yang saat ini sangat rentan terjadinya kecelakaan kerja, sehingga penerapan K3 di laboratorium klinik merupakan suatu upaya yang harus dilakukan untuk memberikan jaminan atas kesehatan dan keselamatan kerja sekaligus dapat memberikan kepuasan kerja bagi mahasiswa di laboratorium.

Tujuan Penelitian: Untuk mengetahui hubungan penerapan kesehatan dan keselamatan kerja dengan kepuasan kerja mahasiswa di laboratorium pelayanan asuhan Jurusan Keperawatan Gigi Manado.

Metode Penelitian : Penelitian ini menggunakan *observasional analitik* dengan pendekatan *cross sectional*. Penelitian dilaksanakan pada bulan Desember 2018. Populasi penelitian adalah mahasiswa Jurusan Keperawatan Gigi Manado. Jumlah sampel sebanyak 48 mahasiswa dengan cara pengambilan sampel dengan teknik *total sampling*. Analisis data menggunakan Uji *Kendall's tau*.

Hasil Penelitian: Hasil nilai penerapan tertinggi ada pada kategori sedang sebanyak 54,2% dan nilai kepuasan tertinggi ada pada kategori sedang sebanyak 60,4%. Hasil penelitian ada hubungan penerapan K3 dengan kepuasan kerja dengan nilai $p = 0.03$ ($p < 0,05$).

Kesimpulan : Ada hubungan penerapan kesehatan dan keselamatan kerja dengan kepuasan kerja mahasiswa.

Kata Kunci : Penerapan Kesehatan dan Keselamatan Kerja, Kepuasan Kerja, Mahasiswa

